

Bylaws for Restoration Worship Center

- **Appointment, Selection, Purpose, Election, Resignation and Remuneration of Board of Directors**
 - The Board of Directors will be elected or appointed members who jointly oversee the activities of the organization. They will establish broad policies and objectives to be implemented for the operation of the organization. The Board of Directors shall be limited to five Directors unless a two thirds vote approves a change. Directors must exercise their powers for a proper purpose and not personal gain. Directors must not, without the informed consent of the Board, use for their own profit the organizations assets, opportunities, or information. The Directors should strive to promote the success of the organization for the benefit of its members as a whole. Factors to be considered during the decision making process shall include but not be limited to:
 - The likely consequences of any decision in the long term
 - the interests of the organizations members
 - the impact of the organizations operations on the community and the environment
 - the desirability of the organization maintaining a reputation for high standards of business/operational conduct
 - Initial appointment of the Board of Directors will be done by Incorporators
 - Initial Board of Directors
 - James Coleman
 - Eugenia Coleman
 - Julie Coleman
 - Jovan Coleman
 - Julian Coleman
 - Any and all future Board members will be selected by the members of the Board and approved by a two thirds vote election.
 - Any Board member who desires to relinquish their duties as a Board member must provide a letter of resignation to the board at a scheduled meeting and once accepted the resignation will take effect once a replacement Board member is elected.
 - Any Board member may be relieved of their duties by a two thirds vote of the remaining Board members.
 - Remuneration
 - Any Board remuneration shall be on an annual basis and the amount shall be determined by the Incorporators.
 - Travel expenses for Board members required to travel for scheduled meeting will be reimbursed however if travel is required steps should be taken to utilized video conferencing or conference call to attend meeting. Reimbursement will be for other than local travel. Local travel is defined as ≤ 60 miles from meeting location.
- All internal or external groups created and empowered by the organization shall report to and be accountable only to the organization.
- The duration of the corporation's existence shall be: perpetual.

- The quorum for organizational business at scheduled meetings shall be 4. Directors may attend meetings via phone or video call.
- No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its members, trustees, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purpose.
- No substantial part of the activities of the corporation shall be carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not campaign on behalf of any candidate for public office, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).
- Any and all changes, modifications, additions or deletions to the Bylaws must be approved by a 2/3 vote of the Board of Directors
- Membership
 - Membership to the corporation will be available to any and all who desire it. Persons requesting membership will be provided a copy of the Bylaws and the Tenets of faith for their perusal. Persons duly received by the members and the officers shall constitute the membership. Membership does not come with any privileges stated or implied and the members will have no direct authority or responsibility in the direct or indirect operation of the organization. Membership will be substantiated after the initial receivership by:
 - Regular attendance at Sunday services, (3 times a month)
 - Financial support in a consistent manner, (2 times a month), consisting of at least 10% of gross wages
 - Adherence and agreement to the described Bylaws and Tenets of Faith
 - Individual who satisfy the above requirements will be deemed as active members.
 - Active members who fail to satisfy the above requirements for a period of 12 months will be reclassified as Friend of The Organization.
 - Any active member reclassified as a Friend of The Organization who doesn't attend any service or provide monetary support for a period of 12 months will be reclassified as an inactive member.
 - After a period of 6 months as an inactive member, membership to the organization will be terminated due to their inactivity
 - If any member violates or can no longer adhere to the tenets of faith or Bylaws disciplinary action can occur up to and including revocation of membership.
 - The violating member will first receive counseling and correction from a senior member of the church as designated by the Pastor, President or Vice President
 - If this fails to obtain agreement from the violator to adhere to the Tenets of Faith or other Bylaws the violator may receive counseling from the Pastor and/or President or Vice President. If this fails to realign the violator with the standards established additional counseling or revocation of membership could occur. Revocation of membership is a decision under the responsibility of the Pastor, President or Vice President.

- Individuals, who request information concerning the events related to the organization, attend services less than the membership requirements and provide occasional monetary support will be deemed as Friends of The Organization. During their attendance they will not be required to adhere and agree to the described Bylaws and Tenets of Faith but must not be a hindrance to the execution of the described Bylaws and Tenets of Faith. These individuals may be asked or request to participate in organizational events or projects due to their status however they will only provide a supportive role and not be given a position of leadership.
- Officers
 - The following officers shall serve
 - Pastor
 - President
 - Vice President
 - Administrative Manager
 - Financial Manager
 - Operational Manager

Note: Pastor may also serve as President or Vice President

- The President and Vice President are empowered to authorize, Bestow, convey, grant or issue:
 - Certificates
 - Credentials
 - Licenses
 - Membership
 - Ordination
- The organization will tithe on a quarterly basis to an organization, designated by the President or Vice President, a minimum of 10% of the gross monthly monetary income.
 - The President or Vice President will endeavor to distribute the funds to a corporation exempt from Federal Income Tax under Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) to a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or Non-profit organization.
 - None of this distribution will be to any political candidate, political action committee or political party.
- Tenets of Faith
 - The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).
 - The one true God has revealed himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22).

- We speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (examples, Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).
- We believe the Godhead consist of God the father, Jesus Christ the son and the Holy Spirit. Because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).
- The Son of God, our Lord Jesus Christ, having by himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).
- The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:
 - His virgin birth (Matthew 1:23; Luke 1:31,35).
 - His sinless life (Hebrews 7:26; 1 Peter 2:22).
 - His miracles (Acts 2:22; 10:38).
 - His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).
 - His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4).
 - His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).
- Salvation
 - Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.
 - Conditions to Salvation
 - Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).
 - The Evidences of Salvation
 - The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).
- Baptism in Water
 - The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47,48; Romans 6:4).
- Holy Communion
 - The Lord's Supper, consisting of the elements--bread and the fruit of the vine--is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (1 Corinthians 11:26); and a prophecy of His

- The Baptism in the Holy Spirit
 - All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; 1 Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).
 - The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12:4-10,28), but different in purpose and use.
 - Divine healing
 - Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the Atonement, and is the privilege of all believers (Isaiah 53:4, 5; Matthew 8:16, 17; James 5:14-16).
 - Sanctification
 - Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; 1 Thessalonians 5:23; Hebrews 13:12). Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15,16).
 - Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1,2,13; Galatians 2:20; Philippians 2:12,13; 1 Peter 1:5).
 - The Pastor is the church's sole authoritative interpreter of Scripture.
- Statement on Marriage and Sexuality
 - We believe that term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.
 - We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
 - We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.
 - We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is

imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

James Coleman

Eugenia Coleman

Julie Coleman

Jovan Coleman

Julian Coleman

- Revision 0: June 13, 2014
- Revision 1: Apostle Troy Cabral added to Board of Directors by a two third vote.